

## **Nondiscrimination Policy**

Success Virtual Learning Centers of Michigan believes in equal educational opportunities for all regardless of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information. Moreover, the board does not tolerate harassment of any kind.

Educational opportunities will be available to all students, without regard to the protected classes, age (unless age is a factor necessary to the normal operation or the achievement of any legitimate objective of the program/activity), place of residence within the boundaries of the Academy, or social or economic background, to learn through the curriculum offered at the Academy. Educational programs shall be designed to meet the varying needs of all students.

Success Virtual Learning Centers of Michigan will attend to the following matters to assure the nondiscrimination policy is met:

- Curriculum Content: Review curriculum, proposed courses of study and supplemental materials to detect any bias.
- Staff Training: Develop ongoing training for staff.
- Student Access: Review programs, activities, facilities, and practices to ensure all students have equal access, and ensure facilities are available for non-curricular student activities.
- Academy Support: Ensure like aspects of the program receive like support.
- Student Evaluation: Ensure that tests, procedures, or guidance and counseling materials used are not differentiated or stereotyped on the basis of Protected Classes.